

## St. Joseph's Hill Evangelical Lutheran Church

### Congregational Meeting via ZOOM

November 15, 2020

The meeting was called to order by Don Hendricks, President, at 11:03 am. Pastor Kim opened the meeting with a prayer. Don Hendricks stated that in this meeting he saw that there were enough people on ZOOM (64) to have a quorum for voting.

**Approval of Minutes:** Kathee Rhode made a motion to approve the January 26, 2020, congregational meeting minutes. Linda Harpel seconded the motion. All in favor. Motion carried.

**Installation of New Council Members:** Don Hendricks stated in that there are two open council seats that will be available for January. There are currently no potential candidates to fill these seats. He asked if there were any volunteers. No volunteers. Don stated that until those seats are filled that Council will have 10 members instead of 12 starting in January.

**Approval of 2021 Budget:** Don Hendricks stated that we will vote to approve the 2021 budget. He stated that the budget will remain the same as the 2020 budget with two changes. Music and Music supplies will decrease from \$700 to \$500 and Spiritual Life will receive a budget of \$1000.

Kathie Rhode asked what would be included in the budget for Spiritual Life. Marcia Kurtz responded to the question. Spiritual Life would like to have **Sundays and Seasons** book as well as the electronic form of the book. The book has suggestions for hymns and prayers to be used in services. The electronic version would make it easier for Jill Savory to copy and paste the hymns and prayers on electronic platforms for us to use. Also, Spiritual Life would like to purchase One License which would give permission to copy the hymns on the electronic platforms.

Kathie Gilbert questioned the increases and decreases in the budget for indoor sexton, outdoor sexton, secretary, and youth director. She stated that the Personnel Committee was not informed of these changes.

Michele Magners stated concerns that there was a decrease of 12.1% in the Youth Group Director. She is concerned that the decrease will not help with the hiring of a new Youth Group Director in January.

Kathie Gilbert expressed concerns that the indoor sexton work is much more this year due to the pandemic but is receiving less hourly wages for her work than the previous indoor sexton. Don asked what is the salary of the indoor sexton. Kathie stated that the salary is \$12.50 per hour and the previous indoor sexton earned \$12.80 per hour. Kathie, also, stated that they would need to hire a new sexton at the beginning of the year.

Kristina Gabel, Youth Group Director, stated that her wages may appear lower because she did not put in all her hours for her job. She stated that she did not keep track of all the hours she did as Youth Group Director such as grocery shopping for the group. Therefore, her hours would look lower than what was budgeted for her. She did not receive less money per hour but did not submit all the hours she had spent working.

Don Hendricks stated that he was not aware of any changes that were made to wages of the Indoor sexton, Outdoor sexton, Secretary, or Youth Group Director. He stated that the Council would be meeting this Thursday at 7:00 pm and that the Council would look into this. He also stated that Council Meetings are not closed and anyone is welcome to attend. Pastor Kim shared that the Council meeting ZOOM sign in is the same as the church service sign in. Don stated that we should vote on the budget minus the salaries of the four personnel positions discussed.

**Motion to Accept the Budget:** Linda Harpel made a motion to accept the 2021 budget with the exception of the four personnel positions as mentioned. Marcia Kurtz seconded the motion. All in favor. Motion passed.

**Motion to Adjourn Meeting:** A motion to adjourn the meeting was made by Steve Gehris. Michele Magners seconded the motion. All in favor. Motion passed.

Pastor Kim ended the meeting with a prayer.

Meeting adjourned at 11:26 am.